

About Spiros Law, P.C.

Spiros Law is dedicated to providing exceptional legal representation for those who have been seriously injured. Our clients come to us when their lives have been turned upside down. They are often experiencing serious pain, grief, and financial hardship. Our team of exceptional attorneys and staff are passionate about changing our client's lives, making a real tangible difference and fighting for the underdog. We are committed to providing compassionate, personalized, and high-quality legal representation. We understand that this is a calling and not a job. Learn more about what we do and our core values here.

Hear From our Clients:

- <https://www.youtube.com/watch?v=06ESuB8NmhM>
- <https://www.youtube.com/watch?v=nD0VysjuJWw>

Position Description:

Do you like changing lives? Making a difference? Do you cheer for the underdog? Us too. We are looking for the next up and coming Trial Attorney to join our team and build a career changing lives and making a difference. You will have a presence throughout the State of Illinois representing great people. Are you looking for immediate trial and deposition experience? Regular client interaction? High level problem solving, research and writing? Join us, and you can expect to build a career you can be proud of both personally, professionally, and financially. We aren't worried about your experience or practice area history. If you have a desire to do great work, learn, grow, and excel and are ready to jump in, this position is for you.

What is a Trial Attorney?

- Being a Trial Attorney is about way more than conducting a trial. We are the fighter pilots of our profession.
- In order to be a successful Trial Attorney, you must always be willing to learn, grow and change. You must have a desire for excellence, enjoy learning and applying law, and have a willingness to get creative.
- Being a Trial Attorney means no widget making. You have to be willing to dive deep and come up with creative solutions to problems. Not every solution is a strictly legal, our client's needs are individualized and thinking outside the box is necessary.
- Being a Trial Attorney means also being a leader. We are leaders in our office (our assistants look to us), in our community, and in our profession.
- Being a Trial Attorney means the sky is the limit. As long as you have a hunger and desire to do great work and fight the good fight then professional, personal, and financial success is boundless.

Key Skills:

- Do you have a desire to help others? Do you want to do great work? We are looking for someone with a deep desire to learn, grow and develop a long-term career helping people.
- Helping people means being ready and willing to talk and connect. Communication is key. Pick up the phone. Meet in person or on zoom. Be face to face with co-workers, other attorneys, clients, judges, experts, and assistants.
- This is not a copy and paste environment. You will have samples and resources, but being successful requires independent thought, research, and planning.
- Must be able to work in a fully integrated electronic data and file management environment including working with complex electronic PDFs, Word, and Excel documents.
- We are always telling our clients stories and presenting cases. As a result, being able to prepare well organized, detailed, and dynamic verbal and visual presentations is important.
- Our client's case involves a lot of data. Medical records, discovery, policies, procedures, photos, videos and more. Every piece of information needs a critical eye. We review data with focused attention to detail, critical thinking and problem solving in mind.
- An ability to adapt to change and an understanding that every day is different. Every client is unique. Every problem requires critical thinking and a fresh approach.
- An eye for detail, editing, and putting the pieces of a complex problem together.

Qualifications:

- A well-rounded understanding of Microsoft Office (Word, Excel, PowerPoint, Outlook) and PDF editing, Canva and other software is appreciated. At a minimum, a willingness, desire, and ability to learn to use technology.
- Law Degree and License to Practice (or ability to become licensed in the future).

Benefits:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Retirement Plan
- Paid Time Off
- Quarterly Bonus Incentive Program

Join a fierce yet compassionate and supportive team of legal professionals dedicated to fighting for justice on behalf of clients who are in the midst of some of the most challenging times in their lives. Associates are given hands on mentorship and encouraged to take active roles from early on throughout the pendency of a client's case, including depositions and in trials. This combination was crafted with the intention to create quick and regular opportunities for growth. Our attorneys experience the satisfaction of engaging in meaningful and impactful work within a collaborative environment. Our compensation structure, benefits offerings, and career development programs are designed to empower you in achieving both professional and personal success.

Spiros Law is advantageously positioned in the thriving micro-urban communities of Champaign, Danville, and Kankakee, Illinois, where our employees enjoy a dynamic and affordable lifestyle, with convenient access to our offices and clients while benefitting from unique advantages that rival those of larger metropolitan centers. Experience the best of both worlds, as our communities boast a vibrant

arts, culture, and entertainment scene, a diverse international population, and a robust technology sector all with a low cost of living. Don't miss the opportunity to discover where your professional journey with Spiros Law can lead you. Apply now and unlock your potential as a successful Trial Attorney!

How to Apply:

If you have a desire to learn, excel, grow, and achieve, we want you to apply. Think you're not the perfect candidate? Set aside your doubt. If you're excited about the opportunity - apply. Submit your curriculum vitae and a cover letter explaining why you'd love to join us to Miranda Soucie at msoucie@spiroslaw.com

Spiros Law, P.C. is committed to creating a diverse workplace and is proud to provide equal employment opportunities to all applicants and therefore does not discriminate on the basis of creed, color, national origin, sex, gender identity, sexual orientation, age, religion, marital or parental status, alienage, disability, political affiliation or belief, or military status.